





## Selection Criteria and Descriptors

- Applicants must address the Selection Criteria in their
- At interview the Selection Panel use the  
to develop their questions as well as
- Further details regarding are outlined in Appendix 1.

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| 1 | <b>Educational History</b>   |
| 2 | <b>Employment History</b>  |
| 3 | <b>Professional Development and Commitment to the COGU Subspecialty</b>  |
| 4 | <b>Teaching and Leadership Experience</b>  |
| 5 | <b>Research, Publications and Presentations</b>  |
| 6 | <b>References</b>  |
| 7 | <p>_____ :</p> <ul style="list-style-type: none"> <li>• Drive and Initiative</li> <li>• Resilience</li> <li>• Ethics</li> <li>• Ability to manage conflict/difficult situations</li> <li>• Patient management</li> <li>• Teamwork/working in a multidisciplinary team</li> <li>• Grief and counselling</li> <li>• Self-awareness</li> <li>• Dealing with appraisal</li> <li>• Academic performance/aptitude to training</li> <li>• Current issues/challenges facing the COGU Subspecialty</li> </ul> |

## Shortlisting Process and Scoring

- Shortlisting for Subspecialty Selection is conducted by the COGU Subspecialty Selection Panel comprising of the Chair/Deputy Chair, COGU



## Enquiries

For further information about COGU Subspecialty Selection contact:  
COGU Subspecialty